Guildford Borough Council – Performance Monitoring Report 2020/21 Quarters 1-3

1. Introduction

The Council's performance monitoring framework incorporates a range of performance indicators (PI) aligned under four broad themes: Environment, Economy, Community and Council. The PI data shows how the Council is performing in various service areas along with indicators giving a broad picture of the 'health' of Guildford borough. Our framework comprises a total of 63 PI: 55 recorded quarterly and 8 annually.

This report incorporates an 'at a glance' <u>scorecard summary</u> of the rating of each of our PI, with more detailed information for each indicator shown in <u>section 5</u>. An explanation of the rating for each PI is included in section 1.2. Also included are an overview of our <u>current position</u> and an <u>exception summary</u> showing where PI data has not been submitted for reporting on this occasion. Each PI has a designated Service Leader who is ultimately responsible for the PI and submission of data for each report, this information is included in <u>section 7</u>.

This performance monitoring report is the first in our new reporting framework. The report will be submitted to Corporate Management Team and our Corporate Governance and Standards Committee on a quarterly basis for their comment and review. As the first report of our new performance monitoring framework this document includes data for quarters 1-3 for the financial year 2020/21.

1.1 External factors

It is worth noting the environment in which the Council has been operating during the financial year 2020/21. The COVID-19 global pandemic has forced the Council to focus on frontline services in a variety of areas and to ensure our communities are well supported and provided for during these exceptional times. This may have had (and will continue to have) an impact on performance against the indicators below and this has been noted where relevant.

The Government enforced lockdowns and 'tiers' will have had a direct impact on Council services in a variety of ways including the forced closure of visitor attractions/ public buildings, an increased need to support vulnerable people and providing financial support to businesses. Inevitably the pandemic has also meant that some 'business as usual activities', including contributing to this report, will have become less of a priority to deliver whilst we support our communities through the pandemic.

1.2 Performance indicator rating

To show the status of individual indicators we have assessed each one against a red, amber, or green (RAG) rating. Where the indicator has a target, it will be RAG rated against this, otherwise it will be rated against the preferred direction of travel (i.e. increasing or decreasing). Where there is an annual target for a PI, it will be rated green so long as the data is heading towards that target. The monitoring report for the final quarter of the year will disclose if an annual target has been reached.

The RAG ratings are:

- On, or over, target or heading in the preferred direction of travel (including for annual targets)
- Up to 5% off target, or the same as the previous quarter
- More than 5% off target or heading in the wrong direction of travel
- Data only, or no data to compare with
- No data for this quarter

1.3 Performance monitoring themes

To help categorise our PI we have grouped them under the headings shown below. These themes are broadly aligned to our Corporate Plan.

Environment (section 5.1)	ENV
Economy (section 5.2)	ECO
Community (section 5.3)	COM
Council (section 5.4)	COU

2. Scorecard summary

The table below provides an overview of the RAG rating for each PI for each quarter of 2020/21. Where an indicator is recorded annually, the rating for each quarter has been greyed out in the table.

For quarter 1 there may be no means of assessing the RAG rating against a preferred direction of travel if we do not have data for the preceding quarter 4. Where this is the case, quarter 1 data has been rated as 'data only' () and is shown in the table accompanying each PI in section 5.

Ref no	Broad theme	Performance indicator	Q1	Q2	Q3	Q4	Full year
ENV1	Environment	CO2 emissions from Council operations					
ENV2	Environment	Energy use by the Council					
ENV3	Environment	Nitrogen dioxide concentration at monitoring site(s) at risk of exceeding limits					
ENV4	Environment	Kilograms of domestic residual waste collected, per household, from the kerbside	s of domestic residual waste collected, per household, from the				
ENV5	Environment	Number of fly tips					
ENV6	Environment	Conservation sites in positive management					
ENV7	Environment	Household waste recycled and composted					
ECO1	Economy	Occupancy rates of commercial property investments					
ECO2	Economy	Total number of empty days in rateable properties					
ECO3	Economy	Number of empty rateable properties					
ECO4	Economy	Net change in completed commercial and business floorspace (B1, B2 and B8)					

Ref no	Broad theme	Performance indicator	Q1	Q2	Q3	Q4	Full year
ECO5a	Economy	Number of businesses in receipt of Expanded Retail Discount or Nursery Discount					
ECO5b	Economy	Financial value of businesses in receipt of Expanded Retail Discount or Nursery Discount					
ECO6	Economy	Percentage of vacant town centre retail units					
ECO7	Economy	Visits to town centre car parks					
ECO8	Economy	Number of new food premises registrations					
COM1	Community	Number of clients for day care support					
COM2	Community	Number of community transport users					
COM3	Community	Number of meals on wheels clients					
COM4	Community	Average waiting time for Council housing					
COM5	Community	Total number of households on the housing needs register					
COM6	Community	Total number of households on the housing transfer register					
COM7	Community	Number of handyperson jobs completed					
COM8	Community	Number of Care and Repair jobs completed					
COM9	Community	Number of public sector home adaptations completed					
COM10	Community	Average time to let void housing properties					

Ref no	Broad theme	Performance indicator	Q1	Q2	Q3	Q4	Full year
COM11	Community	Number of empty homes					
COM12	Community	Number of households living in temporary accommodation					
COM13	Community	Snapshot of rough sleepers	•				
COM14	Community	Number of successful homelessness outcomes					
COM15	Community	Local Council Tax Support claimants - pension and working age					
COM16	Community	Number of net new additional homes	•				
COM17	Community	Affordable new homes completed each year					
COM18	Community	Number of statutory nuisance investigations	•				
COM19	Community	Food businesses with a 'score on the door' of 3 or over	•				
COM20	Community	Total attendance at G Live	•				
COM21	Community	Total visits to sports and leisure venues	•				
COM22	Community	Total visits to heritage venues	•				
COM23	Community	Total number of attendances at events, engagement and outreach sessions delivered by Heritage Services	•				
COM24	Community	Number of bookings of sports pitches and courts					
COM25	Community	Total visitor numbers to parks and countryside sites					

Ref no	Broad theme	Performance indicator	Q1	Q2	Q3	Q4	Full year
COM26	Community	Total number of 'green flag' open spaces					
COU1	Council	Number of customer complaints received					
COU2	Council	Number of customer complaints upheld					
COU3	Council	Percentage of customer interactions, by telephone, resolved at first point of contact					
COU4	Council	Council suppliers paid within 30 days					
COU5	Council	Council debt collected within 30 days					
COU6	Council	Rent collection rate – rent collected in year					
COU7	Council	Rent collection rate – rent collected in year plus arrears brought forward					
COU8	Council	Financial return on commercial property investments					
COU9	Council	Business rates arrears					
COU10	Council	Council tax arrears					
COU11	Council	Time taken to assess new Housing Benefit claims					
COU12	Council	Staff sickness absence					
COU13	Council	Staff turnover					
COU14	Council	Percentage of Freedom of Information and Environmental Information Regulation requests responded to within statutory timeframes					

Ref no	Broad theme	Performance indicator	Q1	Q2	Q3	Q4	Full year
COU15	Council	Speed of determining applications for major development					
COU16	Council	Speed of determining applications for minor development	ermining applications for minor development				
COU17	Council	Speed of determining applications for other development					
COU18	Council	Appeals dismissed against the Council's refusal of planning permission					
COU19	Council	Number of web page views					
COU20	Council	Number of completed self-service forms and online payments		•			
COU21	Council	Total number of social media followers					

3. Current position

Each quarter we will present the current position of our performance indicators which will show, broadly speaking, our overall progress against each RAG rating. The sections below focus on the 55 quarterly reported PI over quarters 1, 2 and 3.

	RAG Rating							
Quarter	Green	Amber	Red	Data only	No data			
1, 2	40	11	30	23	61			
and 3	24%	7%	18%	14%	37%			

Looking at the table above it is pleasing to note, across all three quarters, that we have over a quarter of our PI on target or within tolerances (31% rated green or amber). The percentage of 'data only' PI is predominately in quarter 1 (see 3.1, below) and has evened out over the following quarters. Unfortunately, the highest percentage rating is for 'no data' which is dealt with further in the exception summary (section 4).

3.1 Quarter 1

	RAG Rating						
Quarter	Green	Amber	Red	Data only	No data		
1	11	1	8	17	18		
	20%	2%	15%	31%	33%		

The table above shows the percentage of PI which are on track (or within tolerances) are 7% higher than those not on target (or not heading in the preferred direction of travel). For quarter 1 we have a high percentage of 'data only' and 'no data' ratings. The 'data only' rating is high due to the lack of comparative data from quarter 4 2019/20 for the data presented in quarter 1.

3.2 Quarter 2

_	RAG Rating							
Quarter	Green	Amber	Red	Data only	No data			
2	12	4	13	3	23			
	22%	7%	24%	5%	42%			

PI which are on track (or within tolerances) have increased and continue to exceed those which are red rated. Most of the PI which were rated as 'data only' in quarter 1 have moved into a red, amber or green rating as there is now data for them to be compared with (from the previous quarter); this trend continues into quarter 3.

3.3 Quarter 3

	RAG Rating							
Quarter	Green	Amber	Red	Data only	No data			
3	17	6	9	3	20			
	31%	11%	16%	5%	36%			

As the picture of our performance is built up, we are continuing to see positive progress with an increase in green and amber rated PI to 42%. Red rated PI have decreased from the previous quarter which is another positive step.

4. Exception summary

This section highlights any indicators where data has not been submitted for the period of this report (2020/21 quarters 1, 2 and 3). The exception summary covers quarterly PI only (annual PI will be incorporated at year end, in quarter 4). The summary only covers data which has not been provided across all three quarters (the reporting period). For ease, the tables below reference one quarter but the same applies to all three quarters.

Reason	Explanation		
Data not currently available/	Data is not available or the capacity/ ability to record this PI is not		
possible to record	possible currently		
No reason given	Data has not been submitted and no further explanation has been		
	given		
Responding to COVID-19	Data has not been provided due to a focus on responding to		
	COVID-19		

Three categories of 'exceptions' have been used in this summary:

We have a total of 55 PI reportable each quarter. For all quarters so far in 2020/21, 15 (27%) PI were rated with 'no data'.

Looking at the table below, the primary reason for data not being presented is due to our response to the COVID-19 pandemic (53%). This applies to frontline teams who are currently delivering key services. Data classed as 'not currently available/ possible to record' includes PI for areas which have been closed due to the pandemic and where systems are not yet in place to provide data.

Reason	Number	Percentage
Data not currently available/ possible to record	4	27%
No reason given	3	20%
Responding to COVID-19	8	53%
Total	15	100%

The tables below show the exception summary data by Council directorate and service area.

	Directorate		
Reason	Service Delivery Strategy		
Data not currently available/ possible to record	3	1	
No reason given	3	0	
Responding to COVID-19	8	0	
Total	14	14 1	

No data was missing from indicators owned by the Resources Directorate.

Service Area	Data not currently available/ possible to record	No reason given	Responding to COVID-19
Asset Management	1		
Community & Wellbeing			3
Customer Services		3	
Leisure Services	1		
Parks & Countryside	2		
Regulatory Services			5
Total	4	3	8

5. Performance monitoring data

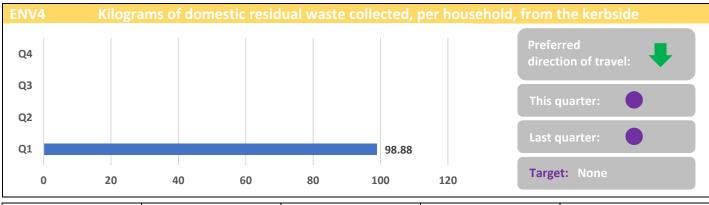
5.1 Environment

This section includes all performance indicators with a broad environmental theme.

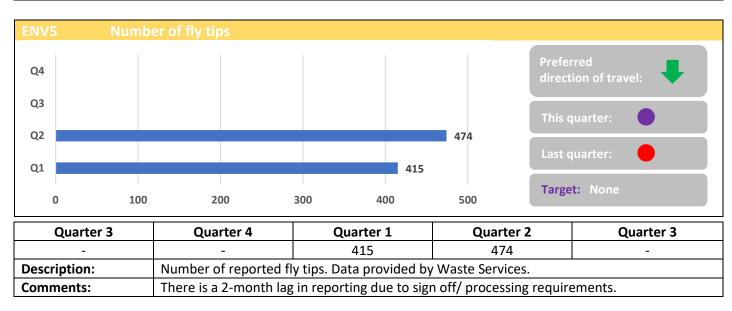
ENV1 C	2 emissions from council operations
Description:	Data provided by Asset Management.
Comments:	Annually recorded PI – data will be available from quarter 2 (2021/22).

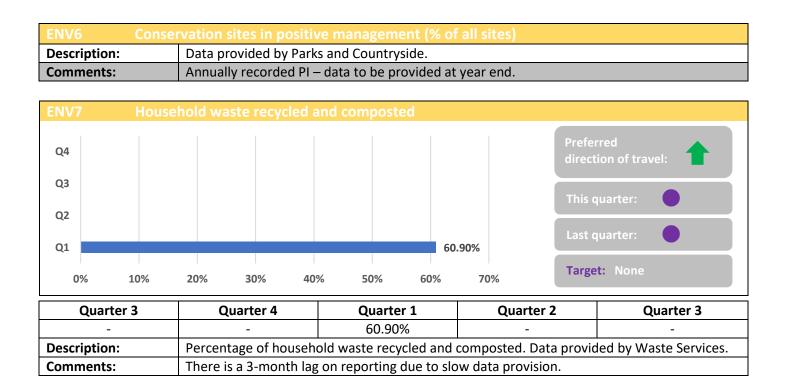
ENV2 Energy	use by the Council
Description:	Data provided by Asset Management.
Comments:	Not currently possible to record this PI as energy monitoring capabilities are currently being developed. Data should be available from quarter 2 (2021/2022).

ENV3 Nitrogen dioxide concentration at monitoring site(s) at risk of exceeding limits				
Description:	Data provided by Regulatory Services.			
Comments:	Annually recorded PI – data to be provided at year end.			

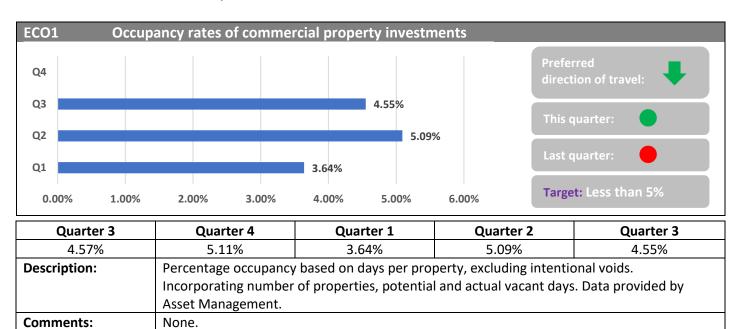


Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3
-	-	98.88kg	-	-
Description:	Kilograms of domestic residual waste collected from each household at kerbside, as per the			
	DEFRA definition. Data provided by Waste Services.			
Comments:	There is a 3-month lag on reporting due to slow data provision.			

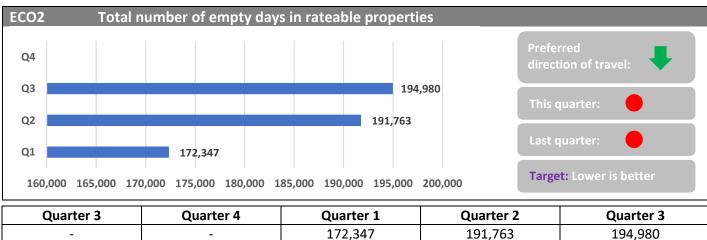




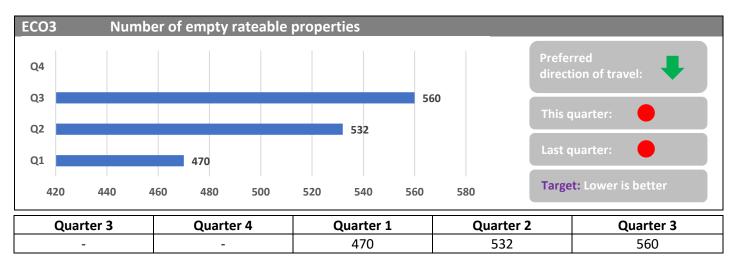
5.2 Economy



This section includes all performance indicators with a broad economic theme.



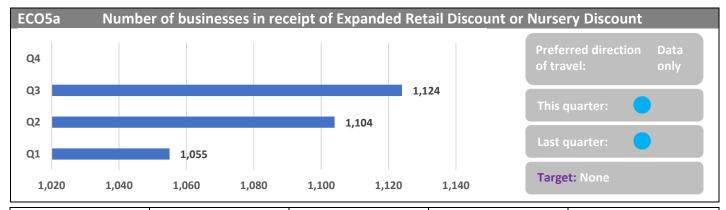
Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3
-	-	172,347	191,763	194,980
Description:	Snapshot data: this is the total number of empty days for the financial year on the last day of the quarter (i.e. it assumes a lot of empty days in future, which may not happen). Data provided by Exchequer Services.			
Comments:	The accuracy increases as the year progresses and assumptions become facts.			



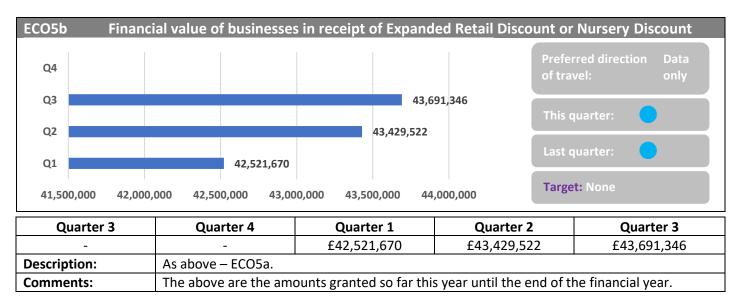
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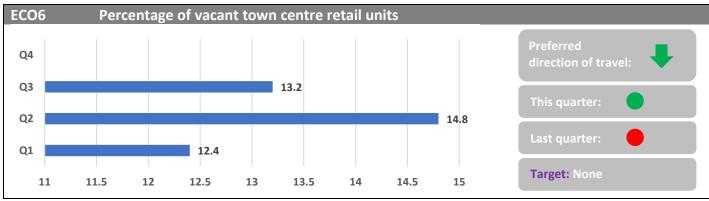
Description:	Snapshot data: these are the properties showing as empty on the system on the last day of the quarter. Data provided by Exchequer Services.
Comments:	If a property was empty until the day before the last day or becomes empty the day after, it is not included in this data. The accuracy of this data is reliant on ratepayers communicating any changes in a timely fashion.

ECO4 I	D4 Net change in completed commercial and business floorspace (B1, B2 and B8)		
Description:	Data provided by Planning Policy.		
Comments:	Annually recorded PI – data to be provided at year end.		

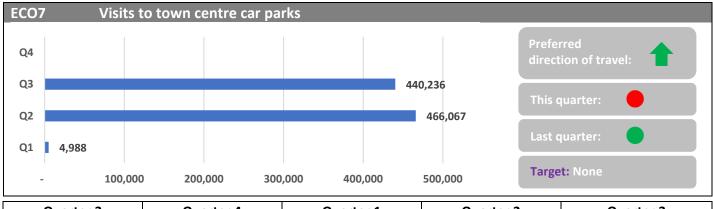


Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3
-	-	1,055	1,104	1,124
Description:	The Government announced two discounts to help ratepayers due to COVID-19. Expanded			
	Retail Discount: a 100% business rate discount for 2020. There is a specific list of criteria; essentially it is available for occupied properties mainly used by visiting members of the public. Nursery Discount: a 100% business rate discount for 2020, is for non-local authority nurseries that appear on the Early Years Register. Data provided by Exchequer Services.			
Comments:	Ideally the current figure will increase as the situation with businesses is clarified because it applies for the whole year. If it declines it could be an indication of failing businesses.			

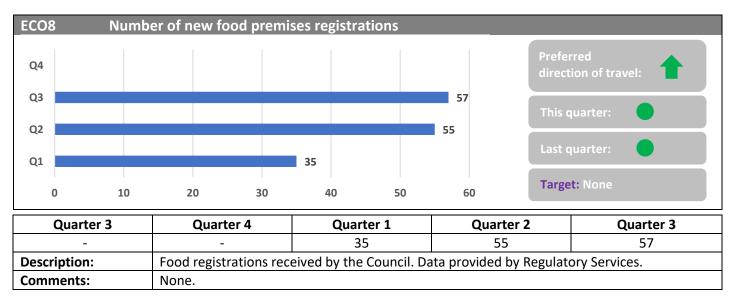




Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3
7.6%	-	12.4%	14.8%	13.2%
Description:	Data is for vacant ground level retail and leisure premises situated in within Guildford's			
	Business Improvement District (BID). Data provided by Experience Guildford.			
Comments:	There is a 1-month lag on reporting due to data collation. Data was not collected for quarter			
	4 2019/20 due to the COVID-19 pandemic.			



Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
-	664,987	4,988	466,067	440,236	
Description:	Ticket sales for town centre car parks. Data provided by Parking Services.				
Comments:	Figures for March, Apr	•	Go (pay by phone) ticke	nd car parking was free. t sales where customers	



5.3 Community

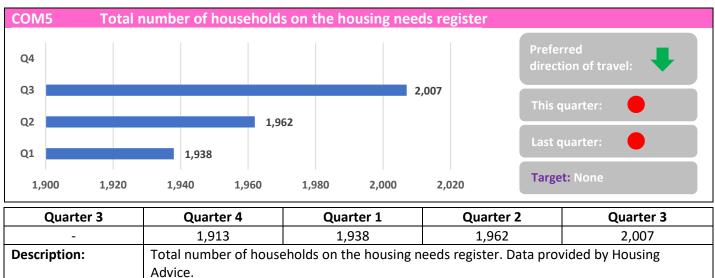
This section includes all performance indicators with a broad community theme.

COM1 Number of clients for day care support (all activities)			
Description:	Data provided by Community and Wellbeing.		
Comments:	No data due to COVID-19 response.		

COM2 Number of community transport users		
Description:	Data provided by Community and Wellbeing.	
Comments:	No data due to COVID-19 response.	

COM3 Number of meals on wheels clients		
Description:	Data provided by Community and Wellbeing.	
Comments:	No data due to COVID-19 response.	

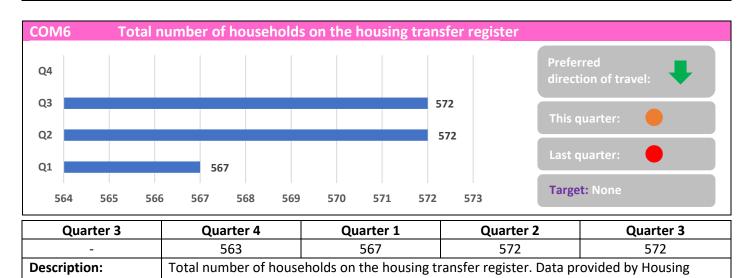
COM4 Average waiting time for Council housing (Band C)			
Description:	Data provided by Housing Advice.		
Comments:	Annually recorded PI – data to be provided at year end.		



Comments: None.

Comments:

Advice.

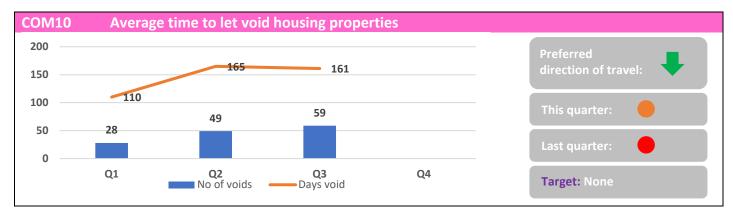


None.		
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COM7 Number of handyperson jobs completed			
Description:	Data provided by Regulatory Services.		
Comments:	No data due to COVID-19 response.		

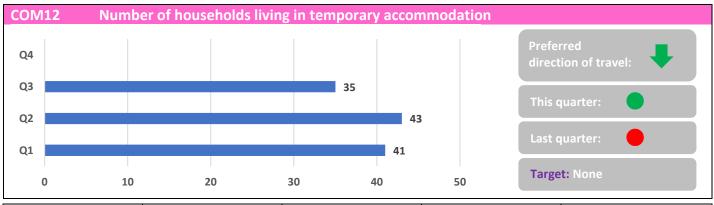
COM8 Number of Care and Repair jobs completed		
Description:	Data provided by Regulatory Services.	
Comments:	No data due to COVID-19 response.	

COM9 Number of public sector adaptations completed		
Description:	Data provided by Regulatory Services.	
Comments:	No data due to COVID-19 response.	

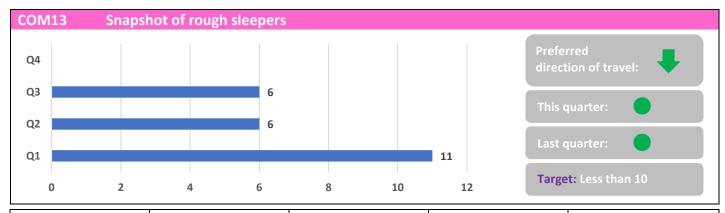


Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
-	-	28/110	49/165	59/161	
Description:	The number of voids/ the number of days void. Data provided by Housing Advice.				
Comments:	This PI crosses over Services, so one area does not have full control of the statistics shown.				
	Q3 is rated amber as the number of days void has decreased, but the number of void				
	properties has increased.				

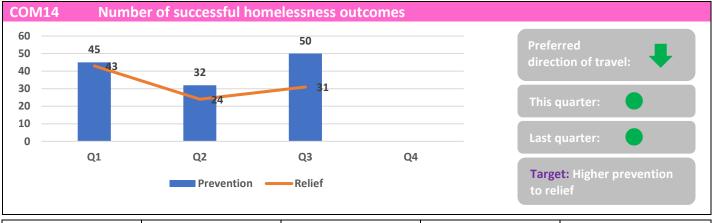
COM11 Number of empty homes		
Description:	Data provided by Regulatory Services.	
Comments:	No data due to COVID-19 response.	



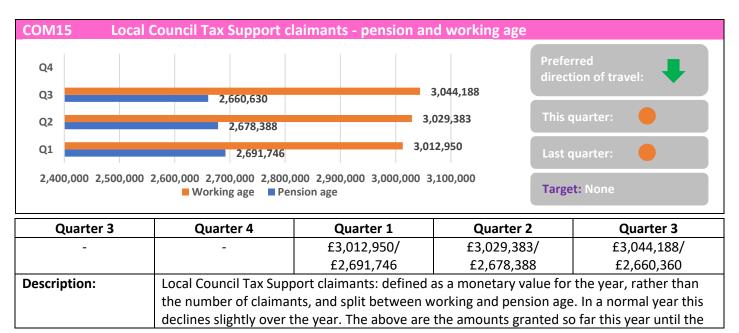
Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
42	44	41	43	35	
Description:	Number of all households in temporary accommodation at the end of the quarter. These are only the households who are accommodated following an acceptance of a homelessness duty. Other households may be placed in temporary accommodation without us accepting a duty but by using our prevention powers. Data provided by Housing Advice.				
Comments:	None.				



Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3		
-	-	11	6	6		
Description:	HOST collate informat	These figures are intelligence-based estimates relating to a specified date each quarter. HOST collate information based on their caseload, rough sleeper outreach and multi-agency feedback received. Data provided by Housing Advice.				
Comments:	During the first COVID-19 lockdown (Q1) everyone was offered accommodation, some resisted initially, and others took nights out from their emergency accommodation to sleep rough.					



Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
54/36	47/34	45/43	32/24	50/31	
Description:	Successful prevention/ relief case outcomes. Data provided by Housing Advice.				
Comments:	None.				

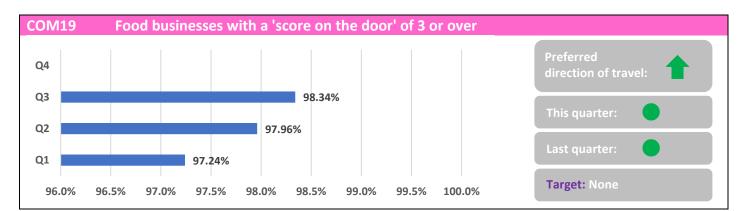


	end of the financial year (i.e. not just the amounts that relate to the elapsed year so far). Data provided by Exchequer Services.	
Comments:	This year it is expected support claimants will increase, but a good sign would then be to see it reduce – especially for the working age. This has been rated amber as pension age claimants are moving in the preferred direction of travel but working age claimants are moving against the preferred direction of travel.	

COM16	Number of n	et new additiona	l homes			
Q4					Prefe direct	rred ion of travel:
Q3					This c	juarter:
Q2					Last c	Juarter:
Q1				188		
0	50	100	150	200	Targe	t: 562 per year
Quarte	er 3	Quarter 4	Quarter 1	Quarte	r 2	Quarter 3
-		-	188	-		-
Description:This is the calculation of all new residential properties built, or created throu use to residential use, minus all residential properties demolished in the yea the net new additional homes. Data provided by Planning Policy.						
Comments: No data for Q2-3 due to migration to a new monitoring system. There is also up to 3-month reporting lag with housing completion data.					e is also up to 3-months	

Description: Data provided by Housing Advice.	
Comments: Annually recorded PI – data to be provided at year end.	

COM18	Number of statutory nuisance investigations (noise, air quality, odour etc.)	
Description:	Data provided by Regulatory Services.	
Comments:	No data due to COVID-19 response.	

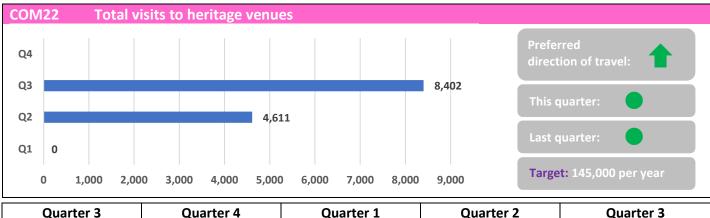


Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
97.06%	97.24%*	97.24%	97.96%	98.34%	
Description:	Percentage of establishments with a rating of 3 (generally satisfactory) or better under the				
	Food Hygiene Rating Scheme. Data provided by Regulatory Services.				
Comments:	*Not all outstanding inspections were carried out due to business closures as a result of				
	COVID-19. We were instructed to stop undertaking proactive inspections of food businesses				
	by the Food Standards Agency for the whole of Q1 in 2020/21 (i.e. no food inspections were				
	carried out between 01 April and 30 June). We only resumed with a limited number of high-				
	risk inspections in the week beginning 20 July.				

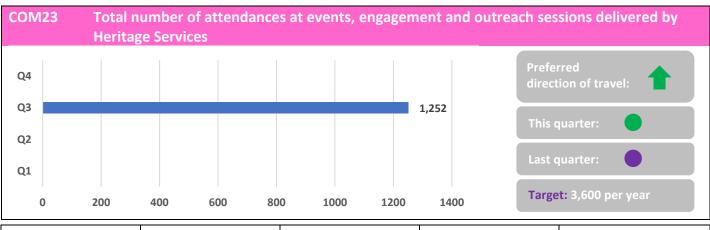
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COM20 Total attendance at G Live	
Data provided by Leisure Services (from HQ Theatres).	
No data available due to venue closure during pandemic.	

COM21	Total visits to sports and leisure venues (Spectrum, Lido, Ash Manor)		
Description:	escription: Data provided by Leisure Services (from Freedom Leisure).		
Comments:	No data available due to venue closure during pandemic.		

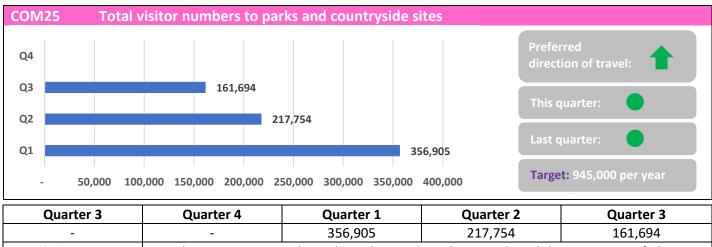


Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
-	-	0	4,611	8,402	
Description:	Total visits to heritage venues including Guildford Castle, Guildford House Gallery, Guildford				
	Museum and the Undercroft. Data provided by Heritage Services.				
Comments:	Data is collected through visitor and door counters at Guildford House Gallery, Museum,				
	Castle and the Undercroft.				
	All Heritage venues have been subject to closure at times during 2020/21 as per the				
	Government restrictions.				



Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
-	-	-	-	1,252	
Description:	Total attendance at events, engagement and outreach sessions delivered by Heritage				
	Services. Data provided by Heritage Services.				
Comments:	Attendances are recorded by facilitators or through bookings.				
	All Heritage venues have been subject to closure at times during 2020/21 as per the				
	Government restrictions.				

COM24 Nun	COM24 Number of bookings of sports pitches and courts		
Description: Data provided by Parks and Countryside.			
Comments:	No data available due to system issues.		



-	-	101,094			
Description:	Based on counters at Stoke Park Gardens and Castle Grounds and the SANG sites of Chantry				
	Wood and Riverside Nature Reserve. It is not a true reflection of total visitor numbers to all				
	of our sites. Data provided by Parks and Countryside.				
Comments:	Whilst visitor numbers have reduced through Q1-3, they are still heading towards target –				
	hence a green rating.				

COM26	COM26 Total number of 'green flag' open spaces		
Description:	Data provided by Parks and Countryside.		
Comments:	Annually recorded PI – data to be provided at year end.		

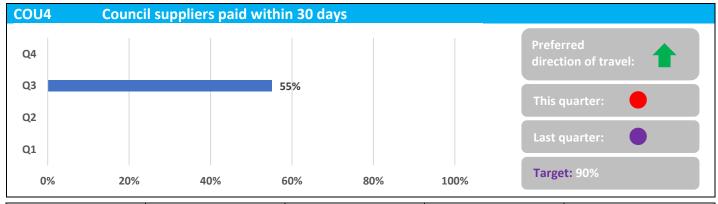
5.4 Council

This section includes all performance indicators with a broad Council theme.

COU1 Number of customer complaints received		
Description:	Data provided by Customer Services.	
Comments:	No data submitted.	

COU2 N	Number of customer complaints upheld		
Description:	Data provided by Customer Services.		
Comments:	No data submitted.		

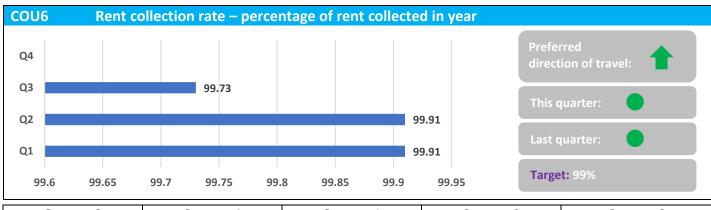
COU3	OU3 Percentage of customer interactions, by telephone, resolved at first point of contact				
Description:		Data provided by Customer Services.			
Comments:		No data submitted.			



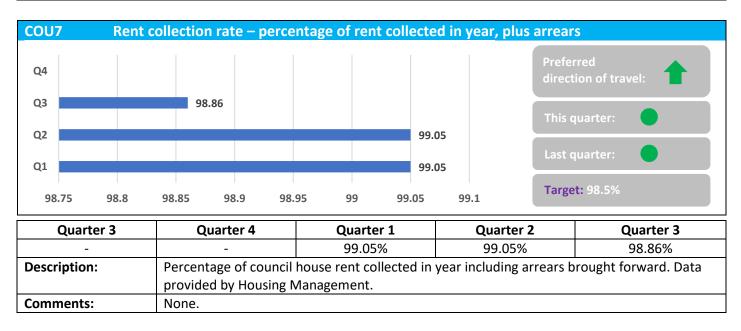
Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3
	-	-	-	55%
Description:	Percentage of Council suppliers paid within 30 days. Data provided by Case Services.			
Comments:	Data not available for Q1-2 due to the closure of the eFinancials system. Q3 data is lower			
	due to the embedding of our new Business World finance system.			

COU5	Council deb	t collected wi	thin 30 days			
Q4						Preferred direction of travel:
Q3	16%					This quarter:
Q2						Last quarter:
Q1 0%	20%	40%	60%	80%	100%	Target: 90%

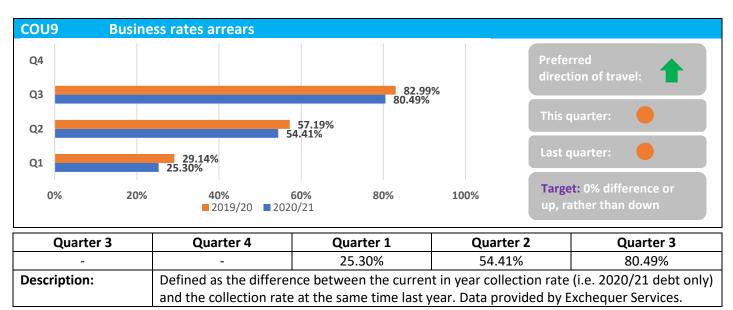
Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
-	-	-	-	16%	
Description:	Percentage of debt owed to the Council collected within 30 days. Data provided by Case Services.				
Comments:	we were not actively o over to our new Busin	Data not available for Q1-2 due to the closure of the eFinancials system. Q3 data is lower as we were not actively chasing debt to be paid within 30 days, due to COVID-19 and the cross over to our new Business World finance system. Although some debt was not collected within 30 days this does not mean that it has not been collected at a later stage.			



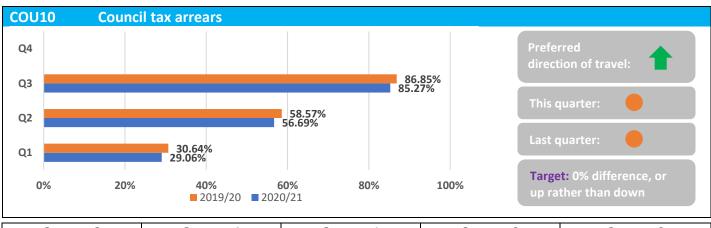
Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
-	-	99.91%	99.91%	99.73%	
Description:	Percentage of council house rent collected in year. Data provided by Housing Management.				
Comments:	None.				



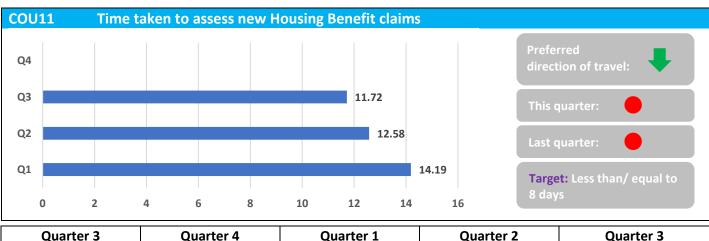
COU8 Financial return on commercial property investments		
Description:	Data provided by Asset Management.	
Comments:	Annually recorded PI – data will be available from quarter 2 (2021/22).	



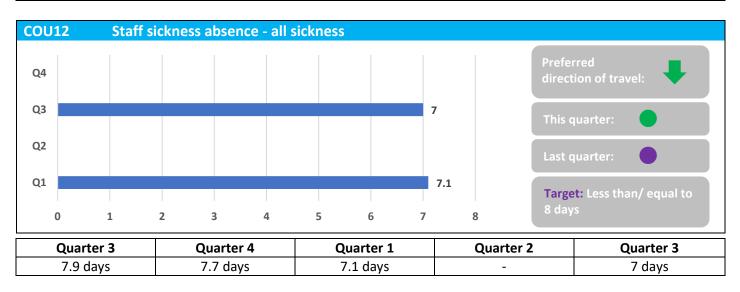
The graph shows that 2020/21 is currently (Q3) down by 2.50% on last year. There are frequently variances due to the timing of the end of the month and weekends.



Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3			
-	-	29.06%	56.69%	85.27%			
Description:	Defined as the difference between the current in year collection rate (i.e. 2020/21 debt only)						
	and the collection rate	and the collection rate at the same time last year. Data provided by Exchequer Services.					
Comments:	The graph shows that	The graph shows that 2020/21 is currently (Q3) down by 1.58% on last year. There are					
	frequently variances d	lue to the timing of the	end of the month and v	frequently variances due to the timing of the end of the month and weekends.			

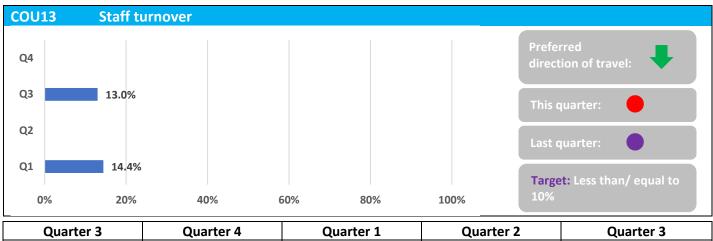


Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
-	-	14.19 days	12.58 days	11.72 days	
Description:	Days taken to process new Housing Benefit Claims. Data provided by Exchequer Services.				
Comments:	None.				

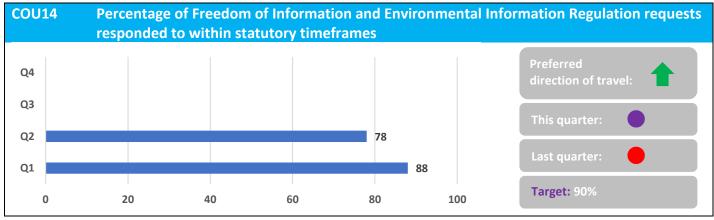


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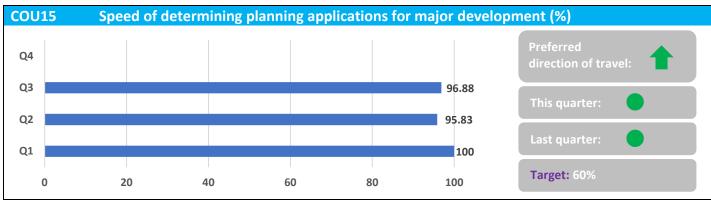
Description:	Rolling year to date number of working days/ shifts lost due to sickness absence. This is calculated by the number of long- and short-term sickness absence days divided by the number of full-time equivalent staff. Data provided by HR.
Comments:	Q2 figures could not be extracted from Business World as the sickness absence data did not transfer initially.



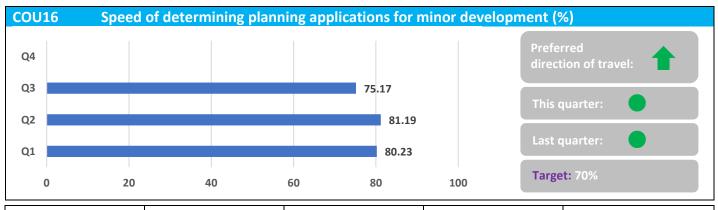
4			4	<i>L</i>		
14.0%	14.8%	14.4% -		13.0%		
Description:	This is a rolling year-to-date figure calculated from the total number of staff leaving					
	(voluntarily and non-voluntary) as a percentage of total staff in post. Data provided by HR.					
Comments:	Q2 figures could not be extracted from Business World as the sickness absence data did not					
	transfer initially.					



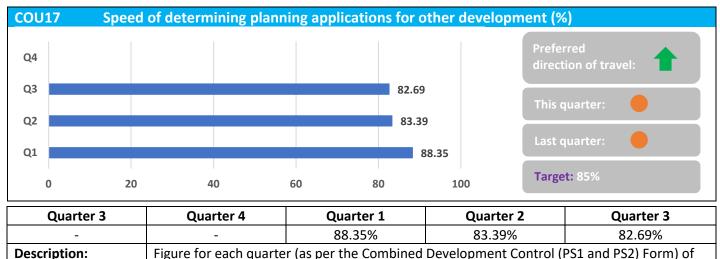
Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	
-	-	88%	78%	-	
Description:	Percentage of FOI/ EIR provided by Strategy a		the statutory timefram	ne of 20 days. Data	
Comments:	Reporting lag of 1 month due to 20 working day deadline (some FOIs will still be within their due date after the month ends).				



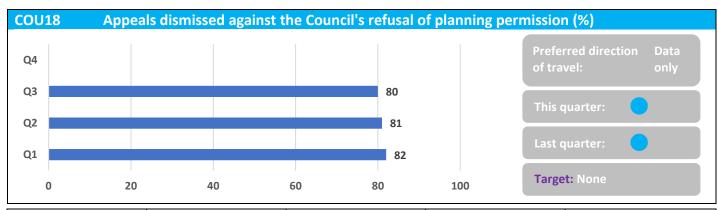
Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3
96.55%	97.14%	100% 95.83%		96.88%
Description:	•	isions on applications m	Development Control (nade within 13 weeks. D	
Comments:	None.			



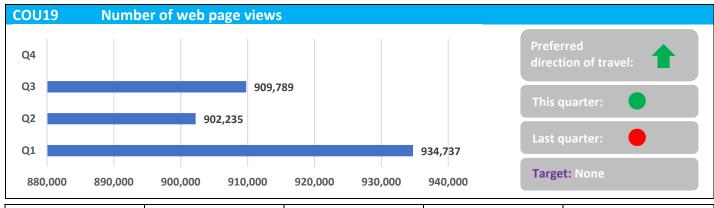
Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3			
-	-	80.23%	81.19%	75.17%			
Description:	the percentage of dec	Figure for each quarter (as per the Combined Development Control (PS1 and PS2) Form) of the percentage of decisions on applications made within 8 weeks. Data provided by Development Management.					
Comments:	None.						



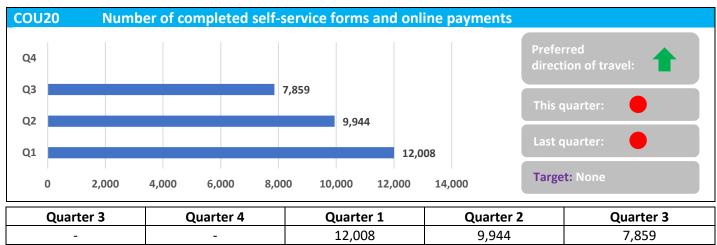
Description:	Figure for each quarte	r (as per the Combined	Development Control (PS1 and PS2) Form) of
	the percentage of dec	isions on applications m	ade within 8 weeks. Da	ta provided by
	Development Manage	ment.		
Comments:	None.			



Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3		
-	76.31% 82%		81%	80%		
Description:	Percentage of appeals dismissed where the Council has refused planning permission. This is					
	a cumulative figure for the year. Data provided by Development Management.					
Comments:	Data only PI.					



Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3		
-	-	934,737 902,235 909,78				
Description:	Total number of web page views. Data provided by the Web Team.					
Comments:	As part of the website review, we are currently reducing/ streamlining pages on the website					
	which may reflect in a decrease in page views.					



-	-	12,008	9,944	7,859		
Description:	The number of completed self-service forms and online payments by customers. Data provided by the Web Team.					
Comments:	None.					

COU	21 Total ı	number of soc	ial medi	a followers				
Q4							Prefe direct	rred ion of travel:
Q3						45,904	This c	quarter:
Q2		2	21,550					
Q1		20),545				Last c	juarter:
-	- 10,000	Γ		000 40,	000	50,000	Targe	t: None
	Quarter 3	Quarter	4	Quarte	r 1	Quarter 2		Quarter 3
	-	-		20,54	5	21,550		45,904

Description:	Total number of social media followers across all platforms. Data provided by
	Communications.
Comments:	The increase from Q2 to Q3 is due to joining Next Door <u>https://nextdoor.co.uk/city/feed/</u> as
	a Public Service which instantly gave us 22,550 followers.

6. Conclusion

For the first report in our new performance monitoring framework, we have a shown an overall positive picture of our Council's performance.

Combined data across all three quarters showed nearly a third (31%) of all PI were on target or within tolerances. Less than a fifth (18%) were off track, or not meeting targets. This highlights a continuation of Council operations and services, despite the setbacks experienced with the COVID-19 pandemic.

Those PI which, across all three quarters, were rated as 'no data' (i.e. no data was submitted for this report) made up just over a third (37%) of all PI and the major reason for the lack of data submission was due to our response to the pandemic.

As the performance management framework and associated processes embed themselves within the organisation, we would hope to see fewer PI rated as 'no data'. A contributory factor to this will be our (national) recovery from COVID-19 and for frontline services to begin to return to more normal 'business as usual' activities. Our service planning process is one which will also underline and drive forward submission of data for PI monitoring going forward.

The next performance monitoring report will be available in the new financial year (2021/22).

7. Annex – PI and their responsible owners and councillors

For each PI the table below shows the relevant Service Leader 'owner' and appropriate Lead Councillor.

Ref no	Broad theme	Performance indicator	Directorate	Lead Councillor	Service Leader	Service area/ source
ENV1	Environment	CO2 emissions from Council operations	Strategy	Jan Harwood	Marieke van der Reijden	Asset Management
ENV2	Environment	Energy use by the Council	Strategy	Jan Harwood	Marieke van der Reijden	Asset Management
ENV3	Environment	Nitrogen dioxide concentration at monitoring site(s) at risk of exceeding limits	Service Delivery	James Steel	Justine Fuller	Regulatory Services
ENV4	Environment	Kilograms of domestic residual waste collected, per household, from the kerbside	Service Delivery	James Steel	Chris Wheeler	Waste Services
ENV5	Environment	Number of fly tips	Service Delivery	James Steel	Chris Wheeler	Street Scene
ENV6	Environment	Conservation sites in positive management (% of all sites)	Service Delivery	James Steel	Paul Stacey	Parks and Countryside
ENV7	Environment	Household waste recycled and composted	Service Delivery	James Steel	Chris Wheeler	Waste Services
ECO1	Economy	Occupancy rates of commercial property investments	Strategy	Tim Anderson	Marieke van der Reijden	Asset Development
ECO2	Economy	Total number of empty days in rateable properties	Service Delivery	John Redpath	Belinda Hayden	Exchequer Services
ECO3	Economy	Number of empty rateable properties	Service Delivery	John Redpath	Belinda Hayden	Exchequer Services
ECO4	Economy	Net change in completed commercial and business floorspace (B1, B2 and B8)	Strategy	Jan Harwood	Stuart Harrison	Planning Policy
ECO5a	Economy	Number of businesses in receipt of Expanded Retail Discount or the Nursery discount	Service Delivery	John Redpath	Belinda Hayden	Exchequer Services

Ref no	Broad theme	Performance indicator	Directorate	Lead Councillor	Service Leader	Service area/ source
ECO5b	Economy	Financial value of businesses in receipt of Expanded Retail Discount or the Nursery discount	Service Delivery	John Redpath	Belinda Hayden	Exchequer Services
ECO6	Economy	Percentage of vacant town centre retail units	Strategy	John Redpath	Steve Benbough	Experience Guildford
ECO7	Economy	Visits to town centre car parks	Service Delivery	James Steel	Chris Wheeler	Parking Services
ECO8	Economy	Number of new food premises registrations	Service Delivery	James Steel	Justine Fuller	Regulatory Services
COM1	Community	Number of clients for day care support (all activities)	Service Delivery	Julia McShane	Samantha Hutchison	Community Services
COM2	Community	Number of community transport users	Service Delivery	Julia McShane	Samantha Hutchison	Community Services
COM3	Community	Number of meals on wheels clients	Service Delivery	Julia McShane	Samantha Hutchison	Community Services
COM4	Community	Average waiting time for Council housing (Band C)	Service Delivery	Caroline Reeves	Siobhan Kennedy	Housing Advice
COM5	Community	Total number of households on housing needs register	Service Delivery	Caroline Reeves	Siobhan Kennedy	Housing Advice
COM6	Community	Total number on housing transfer register	Service Delivery	Caroline Reeves	Siobhan Kennedy	Housing Advice
COM7	Community	Number of handyperson jobs completed	Service Delivery	Julia McShane	Justine Fuller	Regulatory Services
COM8	Community	Number of Care and Repair jobs completed	Service Delivery	Julia McShane	Justine Fuller	Regulatory Services
COM9	Community	Number of public sector adaptations completed	Service Delivery	Julia McShane	Justine Fuller	Regulatory Services
COM10	Community	Average time to let void housing properties	Service Delivery	Caroline Reeves	Siobhan Kennedy	Housing Advice
COM11	Community	Number of empty homes	Service Delivery	Caroline Reeves	Justine Fuller	Regulatory Services

Ref no	Broad theme	Performance indicator	Directorate	Lead Councillor	Service Leader	Service area/ source
COM12	Community	Number of households living in temporary accommodation	Service Delivery	Caroline Reeves	Siobhan Kennedy	Housing Advice
COM13	Community	Snapshot of rough sleepers	Service Delivery	Caroline Reeves	Siobhan Kennedy	Housing
COM14	Community	Number of successful homelessness outcomes (prevention and relief case outcomes)	Service Delivery	Caroline Reeves	Siobhan Kennedy	Housing Advice
COM15	Community	Local Council Tax Support claimants - pension and working age	Service Delivery	Julia McShane	Belinda Hayden	Exchequer Services
COM16	Community	Number of net new additional homes	Strategy	Jan Harwood	Stuart Harrison	Planning Policy
COM17	Community	Affordable new homes completed each year	Service Delivery	Jan Harwood	Siobhan Kennedy	Housing
COM18	Community	Number of statutory nuisance investigations (noise, air quality, odour etc.)	Service Delivery	James Steel	Justine Fuller	Regulatory Services
COM19	Community	Food businesses with a 'Score on the door' of 3 or over	Service Delivery	James Steel	Justine Fuller	Regulatory Services
COM20	Community	Total attendance at G Live	Service Delivery	James Steel	Jonathan Sewell	Leisure Services
COM21	Community	Total visits to sports and leisure venues (Spectrum, Lido, Ash Manor)	Service Delivery	James Steel	Jonathan Sewell	Leisure Services
COM22	Community	Total visits to heritage venues (Guildford Castle, Guildford House Gallery, Guildford Museum and Guildhall)	Service Delivery	John Redpath	Paul Stacey	Heritage
COM23	Community	Total number of attendances at events, engagement and outreach sessions delivered by Heritage Services	Service Delivery	John Redpath	Paul Stacey	Heritage
COM24	Community	Number of bookings of sports pitches and courts	Service Delivery	James Steel	Paul Stacey	Parks and Countryside

Ref no	Broad theme	Performance indicator	Directorate	Lead Councillor	Service Leader	Service area/ source
COM25	Community	Total visitor numbers to parks and countryside sites	Service Delivery	James Steel	Paul Stacey	Parks and Countryside
COM26	Community	Total number of 'green flag' open spaces	Service Delivery	James Steel	Paul Stacey	Parks and Countryside
COU1	Council	Number of customer complaints received	Service Delivery	Joss Bigmore	Joan Poole	Customer Services
COU2	Council	Number of customer complaints upheld	Service Delivery	Joss Bigmore	Joan Poole	Customer Services
COU3	Council	Percentage of customer interactions, by telephone, resolved at first point of contact	Service Delivery	Joss Bigmore	Joan Poole	Customer Services
COU4	Council	Council suppliers paid within 30 days	Resources	Tim Anderson	Nicola Haymes	Finance
COU5	Council	Council debt collected within 30 days	Resources	Tim Anderson	Nicola Haymes	Finance
COU6	Council	Rent collection rate - percentage of rent collected in year	Service Delivery	Tim Anderson	Siobhan Rumble	NHMS
COU7	Council	Rent collection rate - percentage of rent collected in year plus arrears brought forward	Service Delivery	Tim Anderson	Siobhan Rumble	NHMS
COU8	Council	Financial return on commercial property investments	Strategy	Tim Anderson	Marieke van der Reijden	Asset Development
COU9	Council	Business rates arrears	Service Delivery	Tim Anderson	Belinda Hayden	Exchequer Services
COU10	Council	Council tax arrears	Service Delivery	Tim Anderson	Belinda Hayden	Exchequer Services
COU11	Council	Time taken to assess new Housing Benefit claims	Service Delivery	Caroline Reeves	Belinda Hayden	Exchequer Services
COU12	Council	Staff sickness absence - all sickness	Resources	Joss Bigmore	Francesca Smith	HR
COU13	Council	Staff turnover	Resources	Joss Bigmore	Francesca Smith	HR

Ref no	Broad theme	Performance indicator	Directorate	Lead Councillor	Service Leader	Service area/ source
COU14	Council	Percentage of Freedom of Information and Environmental Information Regulation requests responded to within statutory timeframes	Strategy	Joss Bigmore	Steve Benbough	Strategy & Communications
COU15	Council	Speed of determining applications for major development (%)	Service Delivery	Caroline Reeves	Tim Dawes	Planning
COU16	Council	Speed of determining applications for minor development (%)	Service Delivery	Caroline Reeves	Tim Dawes	Planning
COU17	Council	Speed of determining applications for other development (%)	Service Delivery	Caroline Reeves	Tim Dawes	Planning
COU18	Council	Appeals dismissed against the Council's refusal of planning permission (%)	Service Delivery	Caroline Reeves	Tim Dawes	Planning
COU19	Council	Number of web page views	Service Delivery	Joss Bigmore	Melanie Battams	Web
COU20	Council	Number of completed self-service forms and online payments	Service Delivery	Joss Bigmore	Melanie Battams	Web
COU21	Council	Total number of social media followers (all platforms)	Strategy	Caroline Reeves	Steve Benbough	Communications

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